

# Wiggle Etape Cymru 2014 Cycling Event Cabinet meeting 25 March 2014

Equality Impact Assessment

# Wiggle Etape Cymru 2014 Cycling Event

**Contact:** Rhian Roberts, Lead Officer , Strategic Leisure>

**Updated:** >

## 1. What type of proposal / decision is being assessed?

A project proposal

## 2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

<No change to staff or community>

## 3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

No

<The project will not unlawfully discriminate against protected groups

## 4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

*(Please refer to section 1 in the toolkit for guidance)*

N/A

## 5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

*(Please refer to section 1 in the toolkit for a description of the protected characteristics)*

N/A

**6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

N/A

**7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.**

No	There is no potential negative impact in the proposal
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**8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?**

No	N/A
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Action(s)	Owner	By when?
<Please describe>	<Enter Name>	<DD.MM.YY>
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**9. Declaration**

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date:	<11.03.14>
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Name of Lead Officer for Equality Impact Assessment	Date
<Rhian Roberts>	<11.03.14>

**Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.**

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